



Experience the Benefits of People

Software Developer

Mississauga, Ontario

We are in the people business, dedicated to helping Canadian companies and their valued employees.

At People Corporation® we make a difference in the lives of more than one million Canadian employees and their families, by providing employee group benefits, wellness solutions, group retirement and pension solutions, and HR services.

We provide customized solutions to fit the unique needs of companies operating in different industries, employing people across multiple generations and with a broad range of demands.

As a publicly traded company with over 700 employees, we are one of the fastest growing companies in Canada and are dedicated to helping you succeed.

HOW TO APPLY

Interested applicants please forward your resume to careers@peoplecorporation.com. We thank each applicant for their interest and only those selected to move forward in our recruitment process will be contacted.

FOR ADDITIONAL INQUIRIES

Persons with disabilities who require accommodation in the application process or those needing an alternate format may email a request to careers@peoplecorporation.com or visit peoplecorporation.com.

We are seeking **Software Developers** to join our growing team. Reporting to the VP, Software Design and Development, Benefits Solutions, you will be responsible for the design, implementation, and maintenance of a number of key internal tools.

This is the perfect role for an energetic developer, who has strong professional skills combined with deep technical proficiency and hands-on experience, is passionate, self-motivated and thrives working on fun and challenging projects to support various business teams within the organization.

KEY RESPONSIBILITIES

- Design and implement new tooling, leveraging web based technologies as much as possible
- Continuously improve and maintain existing applications to support new business needs
- Work closely with People Corporation business teams, understanding requirements and translating them into clear technical requirements and clean UI/UX
- Comfortable working on short term projects, delivering them within time and budget

CORE QUALIFICATIONS

- A degree or diploma in Computer Science or Engineering
- 2-5 years of experience in a software development role
- Excellent written and oral communication skills, with some level of experience working closely with business teams
- Strong C#, .NET, JavaScript, SQL design and coding skills
- Good understanding of Agile Scrum, with experience working in an Agile setting
- Solid experience and understanding of unit testing with mocking frameworks
- Experience with scripting languages and distributed version control systems
- Experience with Web UI development and usability engineering concepts
- Experience in Web Frameworks such as ReactJS or Angular
- Some exposure to Excel / Access programming (VBA)